



# NUA ODISHA GLOBAL SUMMIT ON GROWTH AND EMPLOYMENT

## Summit Agenda



**Date:** 19<sup>th</sup> and 20<sup>th</sup> February 2024



**Venue:** Mayfair Convention,  
Bhubaneswar



## Odisha's Transformational Journey

Odisha has evolved to become a **key investment destination** in India. This growth is emblematic of Odisha's strategic shift from reliance on traditional sectors to the dynamic addition of new industries and the service sector.

### *The journey of growth*

Odisha has charted an impressive growth trajectory, backed by economic indicators that underscore its resilience and developmental strides.

**+13%** Odisha has experienced a **higher GDP growth compared to the national average** and increased by 13% in 2022-23.

**7.8%** Odisha is **growing** at the rate of 7.8%, higher than India's average (7%).

**#1** Odisha ranks #1 in India, in terms of **Investment Implementation Rate** of manufacturing investments.

**3X** Odisha's **per capita income** has more than tripled over the last 10 years; higher than the national increase.

### *Charting the course forward*

In the dynamic employment landscape, the imperative for **skilled, agile, and future-ready workforce** is more pronounced than ever. Odisha also recognized the importance of aligning of skills with employment opportunities within the **framework of Nutana Unnata Abhilasha (NUA) Odisha**. To address this pressing need, the Government of Odisha will be hosting the inaugural **"NUA Odisha Global Summit on Growth and Employment"**





## Summit Construct and Modalities

The Summit features a thoughtfully curated program, aligned with pivotal growth and employment themes. This program presents diverse speakers, specialized sessions and interactive forums.



**Odisha's Transformation Journey:** *Delve into the inspiring growth story of Odisha and learn about empowering the state's youth from the Hon'ble Chief Minister and senior government representatives*



**Iconic Entrepreneurial Journey:** *Gain insight into the success stories of Odisha's homegrown luminaries and the potential that lies ahead for the local youth*



**Sector Round Tables:** *Participate in round table discussions to brainstorm ideas, identify potential challenges, and arrive at insightful solutions that will empower Odisha's youth leading to addressing skill shortages and employment*



**Insights from Industry Stalwarts:** *Hear from iconic industry business leaders about current and future workforce trends across industries such as Logistics & Supply Chain, IT/ITeS, Auto, FMCG, Apparel and Services and reflect on your organizational needs*



**Dialogue on Talent and Career trends:** *Engage with leading industry HR professionals on the emerging work, workforce and career trends and future focus areas*



**Championing Women's Empowerment:** *Through interactive sessions, discuss, deliberate and identify initiatives that promote women's empowerment in Odisha and beyond*

## Summit Modalities



**Sector Round Tables**



**Panel Discussions**



**Fireside Chat**



**Iconic Speaker Sessions**



**Large Scale, Interactive Sessions**



**Individual Reflections**



## Summit Roundtables (1/2)

The summit will be driven by industry round tables with the following leaders in each industry

### Energy, Resources & Industrials

- Mr. Ashwani Prashara, Reliance Industries Limited
- Mr. Bijay Sahoo, Reliance Industries Limited
- Mr. Chandrashekhar Chavan, UltraTech Cement
- Mr. Harish Nachnani, Festo
- Mr. Himal Tewari, TATA Power
- Ms. Lopamudra Banerjee, Carrier Midea India
- Dr. Nidhi Dhanju, Praj Industries
- Mr. Nishit Behera, RSB Global
- Dr. NS Rajan, Former TATA Sons
- Mr. Parag Paranjpe, RJ Corp
- Mr. Ranjan Kumar Mohapatra, Former IOCL & Former IFTDO
- Mr. Sandeep Dhir, TATA Steel Technical Services
- Mr. Subrat Tripathy, Adani Ports & SEZ
- Mr. Sunil Kumar Sharma, Larsen & Toubro
- Mr. Sunil Pandey, JSW Steel
- Mr. Sunila Kumar Das, Arcelor Mittal Nippon Steel India Limited
- Ms. Usha Ramanathan, Johnson Lifts Pvt. Ltd.
- Dr. Vikas Yadvendu, Arcelor Mittal Nippon Steel India Limited

### Consumer & Pharmaceuticals

- Mr. Anjani Kumar Mishra, Shahi Exports
- Mr. Ashutosh Aggrawal, Nestle
- Mr. Lalatendu Kar, Reliance Retail
- Mr. Malik Ahamadeen, MAS Holdings
- Ms. Megha Dinesh, Meghavi Wellness
- Ms. Nitu Bhushan, Pernod Ricard
- Mr. Pratyush Nayak, ITC Limited
- Mr. Praveen Ram, Bharat Biotech
- Mr. Rajesh Srivastava, Welspun India Ltd
- Mr. Ritesh Agarwal, OYO Rooms
- Mr. Sandeep Kumar, SODEXO
- Mr. Somraj Roy, CEAT Tyres

### Professional Services

- Mr. Ankit Aggarwal, Unstop
- Mr. Bimal Rath, Think Talent
- Dr. Chandrasekhar Panda, McKinsey
- Mr. Devashish Sharma, Taggd
- Dr. GP Rao, GPR HR Consulting LLP
- Dr. NM Sharafudeen, IMGCC
- Mr. K Sudarshan, EMA Partners
- Shri. Sunil Kumar Sah; Ministry of Power
- Mr. Lohit Bhatia , QuessCorp
- Mr. Prem Singh, NHRDN
- Mr. Vijay Sivaram, QuessCorp

### Logistics, Supply Chain & E-Commerce

- Mr. Abhishek Chaudhary, NICDC
- Mr. Anil Devli, INSA
- Mr. Asish Mohapatra, OfBusiness
- Mr. Digvijay Sujlana, Delhivery
- Mr. Mohan Sitharam, Shadowfax
- Mr. Pankaj Bansal, CaretCapital
- Mr. Prajakt Raut, CaretCapital
- Mr. Puneet Agarwal, CJ DARCL Logistics Ltd.
- Mr. Subhashish Das, JM Baxi
- Mr. Suraj Saharan, Delhivery
- Mr. Tushar Jani, BlueDart
- Mr. Vikram Mansukhani, Blue Dart Express Ltd.
- Mr. Viral Shah, V-Trans (India) Ltd.



## Summit Roundtables (2/2)

The summit will be driven by industry round tables with the following leaders in each industry

### Capacity Building

- Dr. Apoorva Palkar, MSSU
- Mr. Hemanth DP (IAP), Asia Pacific Flight Training Academy Limited
- Dr. Madhuri Dubey, National Skills Network (NSN)
- Dr. Kumar Mohanty, KIIT
- Prof. (Mrs.) Rajita Kulkarni, Sri Sri University
- Ms. Sabrina Loi, ITE Singapore
- Mr. Sangaran Gopal, World Skill Center
- Ms. Sarika Singh, British Council
- Dr. Vinod Kumar V, IAS, Andhra Pradesh State Skill Development Corporation (APSSDC)

### Technology, Media & IT

- Ms. Aanchal Chopra, LinkedIn (Academic and Government Business)
- Dr. Abhilasha Gaur, Electronics Sector Skill Council of India
- Mr. Ajay Kaul, AWS
- Mr. Amit Singhal, Ansys Software Pvt. Ltd.
- Mr. Anuj Budhiraja, Philips Machine Tools
- Mr. Anurag Srivastava, Cisco
- Ms. Bobby Patnaik, Infosys Ltd.
- Ms. Ketki Angre, Times Internet
- Ms. Laxmi Nageswari, Boston Limited UK
- Mr. Paneesh Rao, LTIMindtree
- Mr. Paras Kaushik, HT Media
- Mr. Pratyush Panda, LTIMindtree
- Mr. Raghu Panicker, Kaynes Semicon Pvt. Ltd.
- Mr. Sangram Chavan, Tata Play Ltd
- Mr. Satyadeep Mishra, CleverTap
- Dr. Shradha Padhi, CSM Technologies
- Mr. Tamal Bandyopadhyay, Business Standard
- Mr. Tarun Patnaik, Accenture India
- Ms. Veena Joji, Apexon
- Dr. Vinnie Jauhari, Microsoft

### Financial Services

- Mr. Abhishek Arun, HDFC Bank
- Mr. Anand Prabhudesai, Turtlemint
- Mr. Atul Tiwari, Spice Money Limited
- Mr. Keyur Shah, Piramal Capital
- Mr. Malay Chaturvedi, HDFC Bank
- Ms. Manjari Verma, Julius Baer
- Mr. Niren Srivastava, Motilal Oswal Financial Services Ltd.
- Ms. Soni Mishra, CRISIL
- Mr. Srirang TK, ICICI



## Event Flow (1/14)

**Day 1: February 19, 2024**

**9:30 am – 10:00 am Registration**

**10:00 am – 11:00 am Inaugural Session**

**10:00 am – 10:03 am Welcome Address by Shri. Reghu G, CEO OSDA cum Director, Skill Development cum Employment, Technical Education & Training**

**10:03 am – 10:13 am NUA Odisha : New Opportunities, New Collaborations  
Address by Mrs. Usha Padhee, Principal Secretary, Skill Development & Technical Education Department  
Followed by NUA Odisha A/V**

**10:13 am – 10:15 am Release of Strategy and Action Plan for Digital Skilling**

**10:15 am – 10:20 am Setting the Context: Mrs. Alka Misra, Chairperson, Odisha Skill Development Authority**

### **Industry view on NUA Odisha and way forward**

Over the past few years, Odisha has undergone a notable transformation in various sectors, supported by innovative schemes and robust policy frameworks. NUA Odisha is one such policy that signifies the state's commitment to inclusive growth through skill development, aligning modern technologies with traditional sectors for a dynamic and sustainable future.

This session aims to offer an outside-in view of the impact created by the NUA Odisha policy across industries. The session also seeks to highlight the positive outcomes resulting from the implementation and the importance of collaboration between government and businesses for continued success.

#### **Key topics covered:**

- Perspectives on the NUA Odisha policy and its role in driving inclusive growth
- Impact of the policy and the opportunities it has created for business
- Insights into the innovative approaches and partnerships resulting from the policy

#### **Individual Speaker Session:**

1. **Mr. Subrat Tripathy**, CEO, Adani Ports & SEZ
2. **Mr. Himat Tewari**, CHRO, Chief – Sustainability & CSR, Tata Power
3. **Mr. Anand Prabhudesai**, Co-founder, Turtlemint

**10:50 am – 11:00 am Vision on Enabling Employment by the State through Investment & Skill Policy  
Address by Mrs. Anu Garg, Development Commissioner-Cum- Additional Chief Secretary, Odisha**



## Event Flow (2/14)

11:00 am – 12 noon	Session 1
<p><b>Campus to Career: Preparing talent for early career jobs</b></p> <p>Preparing talent for early career jobs is a multifaceted and crucial endeavor that involves a combination of education, skill development, and real-world experience. By fostering a holistic approach that combines vocational training with practical experience, individuals can enter the workforce well-prepared and equipped to thrive in the dynamic and competitive landscape of early career jobs.</p> <p>Over the last few years, the number of collaborations between institutes and business have radically increased, in turn tailoring skill development that aligns with the demands of the current job market. This session aims to provide a view on the role of key stakeholders (government, students, industry, etc.) to ensure campus to corporate success.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Critical skills required for transitioning from campus to corporate (technical and behavioural)</li> <li>• Key requirements from Odisha’s youth to be “job ready”</li> <li>• Industry view on innovative strategies that can prepare youth for career success</li> <li>• Key asks from the Government of Odisha to catalyze hiring and employment creation</li> </ul>	
Panel Discussion (11:00 am – 11:45 am)	Sector roundtable and insights sharing (11:45 am – 12:00 noon)
<p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Mr. Bimal Rath</b>, Think Talent Services</li> <li>2. <b>Mr. Bijay Sahoo</b>, Reliance Industries;</li> <li>3. <b>Mr. Chandrashekhar Chavan</b>, UltraTech Cement,</li> <li>4. <b>Mr. Mohan Sitharam</b>, ShadowFax,</li> <li>5. <b>Prof. (Mrs.) Rajita Kulkarni</b>, Sri Sri University</li> </ol> <p><b>Moderator: Mr. Anandorup Ghose</b>, Deloitte</p>	<p><b>Roundtables in the spotlight:</b></p> <ul style="list-style-type: none"> <li>• <b>Consumer &amp; Pharmaceuticals</b> <b>Mr. Lalatendu Kar</b>, Reliance Retail; <b>Ms. Megha Dinesh</b>, Meghavi Wellness; <b>Ms. Nitu Bhushan</b>, Pernod Ricard; <b>Mr. Praveen Ram</b>, Bharat Biotech; <b>Mr. Rajesh Srivastava</b>, Welspun India Ltd.</li> <li>• <b>Financial Services</b> <b>Mr. Abhishek Arun</b>, HDFC Bank; <b>Mr. Keyur Shah</b>, Piramal Capital; <b>Ms. Manjari Verma</b>, Julius Baer; <b>Mr. Niren Srivastava</b>, Motilal Oswal Financial Services Ltd.</li> </ul> <p><b>Key questions to be discussed:</b> The moderator will direct one question to each roundtable in the spotlight, inviting participants to share their views.</p> <ol style="list-style-type: none"> <li>1. What skills do you believe are the most critical for students transitioning from campus to their early career roles? Please mention: <ul style="list-style-type: none"> <li>• The top 3 technical skills</li> <li>• The top 3 soft skills</li> </ul> </li> <li>2. As industry leaders, what support can be extended to enable Odisha’s youth to transition into their early career jobs?</li> </ol> <p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>



## Event Flow (3/14)

12:00 noon – 12:45 pm	Session 2
<p><b>Foundation for a professional marathon</b></p> <p>Building a successful long-term career requires a solid foundation rooted in continuous learning, adaptability, and strategic career planning. The cornerstone of this foundation is a commitment to ongoing training and skill development and strategic career planning.</p> <p>This session aims to provide actionable ideas that can chart the career story for today’s youth, help them navigate the complexities of the professional landscape and build a resilient career.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Industry view on critical success factors that facilitate sustained career growth</li> <li>• Need for upskilling and staying abreast with new age skills (e.g.: AI) for workforce to stay relevant</li> <li>• Techniques for charting out career goals and defining the growth potential for youth</li> </ul>	
Panel Discussion (12:00 noon – 12:30 pm)	Sector roundtable and insights sharing (12:30 pm – 12:45 pm)
<p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Dr. NS Rajan</b>, Former Tata Sons</li> <li>2. <b>Mr. Paneesh Rao</b>, LTIMindtree</li> <li>3. <b>Mr. Parag Paranjpe</b>, RJ Corp</li> <li>4. <b>Mr. Paras Kaushik</b>, HT Media</li> <li>5. <b>Ms. Veena Joji</b>, Apexon</li> </ol> <p><b>Moderator:</b> Mr. Nikhil Kolar, Deloitte</p>	<p><b>Roundtables in the spotlight:</b></p> <ul style="list-style-type: none"> <li>• <b>Energy, Resources &amp; Industrials</b>  <b>Mr. Harish Nachnani</b>, Festo; <b>Ms. Lopamudra Banerjee</b>, Carrier Midea India; <b>Ms. Nidhi Dhanju</b>, Praj Industries; <b>Mr. Sandeep Dhir</b>, TATA Steel Technical Services; <b>Mr. Sunil Kumar Sharma</b>, (L&amp;T); <b>Ms. Usha Ramanathan</b>, Johnson Lifts.; <b>Dr. Vikas Yadvendu</b>, AM/NS</li> <li>• <b>Capacity Building</b>  <b>Mr. Hemanth DP (IAP)</b>, Asia Pacific Flight Training Academy Limited; <b>Dr. Madhuri Dubey</b>, NSN; <b>Dr. Kumar Mohanty</b>, KIIT;; <b>Ms. Sarika Singh</b>, British Council; <b>Mr. Sangaran Gopal</b>, WSC; <b>Dr. Vinod Kumar V</b>, IAS, APSSDC</li> </ul> <p><b>Key questions to be discussed:</b>  The moderator will direct one question to each roundtable in the spotlight, inviting participants to share their views.</p> <ol style="list-style-type: none"> <li>1. In your opinion, what is most crucial for building a successful long-term career?</li> <li>2. What is the biggest roadblock that today’s youth face in achieving sustained growth? Could you provide one actionable ideas that can help overcome this roadblock.</li> </ol> <p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>
12:45 pm – 1:45 pm	Lunch





## Event Flow (4/14)

<b>1:45 pm - 3:00 pm</b>	<b>Session 3</b>
<b>1:45 pm – 1:55 pm</b>	<b>Logistics and Supply Chain Industry in Odisha: Shri. Hemant Sharma, Principal Secretary of Industries Department</b>
<b>1:55 pm – 2:05 pm</b>	<b>Industry view of Logistics and Supply Chain: Mr. Tushar Jani, Founder Blue Dart Express Ltd., and Blue Dart Aviation</b>
<b>2:05 pm – 2:50 pm</b>	<p><b><u>Panel Discussion: Logistics and Supply Chain</u></b></p> <p>With Odisha’s GDP growth rate at 7.8% in 2023 (higher than national average), some of key industries like Logistics and Supply Chain have scaled up rapidly and contribute to a large part of the GDP. The state has also increased investment in logistics infrastructure by over 20% to strengthen its competitive advantage. Given the emerging opportunities, the objective is to capitalize on the current and future workforce requirements.</p> <p>This session aims to facilitate a shared understanding on key industry trends, provide insights on the current and future employment landscape, and discuss innovative approaches employed by industry leaders to forge strategic collaborations with the larger ecosystem.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Disruptive trends and new asks emerging from customers in the sector</li> <li>• Impact of industry trends on skilling requirements</li> <li>• Role of the ecosystem (government, industry, academia) in building capability and raising employment in the state</li> <li>• Key asks from the Government of Odisha to catalyze employment creation</li> </ul> <p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Mr. Abhishek Chaudhary</b>, NICDC</li> <li>2. <b>Mr. Anil Devli</b>, INSA</li> <li>3. <b>Mr. Puneet Agarwal</b>, CJ DARCL Logistics Ltd.</li> <li>4. <b>Mr. Subhashish Das</b>, JM Baxi</li> <li>5. <b>Mr. Suraj Saharan</b>, Delhivery</li> <li>6. <b>Mr. Vikram Mansukhani</b>, Blue Dart Express Ltd.</li> <li>7. <b>Mr. Viral Shah</b>, V-Trans (India) Ltd.</li> </ol> <p><b>Moderator:</b></p> <ol style="list-style-type: none"> <li>1. <b>Mr. Prajakt Raut</b>, CaretCapital</li> </ol>
<b>2:50 pm – 3:00 pm</b>	<p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>



## Event Flow (5/14)

<b>3:00 pm - 4:00 pm</b>	<b>Session 4</b>
<b>3:00 pm – 3:10 pm</b>	<b>IT/ITeS Industry in Odisha: Shri. Manoj Kumar Mishra, Principal Secretary to Govt. Electronics &amp; IT Department.</b>
<b>3:10 pm – 3:50 pm</b>	<p><b><u>Panel Discussion: Skilling in Emerging Technologies - The Need of the Future</u></b></p> <p>Odisha’s emergence as a thriving hub in IT/ITeS is attracting some of the largest Technology companies. The state has also developed IT specific SEZs to cater to the demands of the industry. Recognizing the strong footprint, Odisha acknowledges the need for a skilled, and future-ready workforce. This platform is established to align skills with employment opportunities, connecting local talent with the industry and fostering collaboration between industries and skilled professionals.</p> <p>This session aims to facilitate a shared understanding on key industry trends, provide insights on the current and future employment landscape, and discuss the innovative approaches employed by industry leaders to forge strategic collaborations.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Evolution of the industry and employment landscape over the last few years</li> <li>• Technological advancements and changing skill requirements in the industry</li> <li>• Future trends and emerging roles that are shaping the industry</li> <li>• Potential job roles where public-private partnerships can be explored</li> <li>• Key asks from the Government of Odisha to catalyze employment creation</li> </ul> <p><b>Session Chair:</b></p> <ul style="list-style-type: none"> <li>• <b>Shri. Manoj Kumar Mishra</b>, Principal Secretary to Govt. Electronics &amp; IT Department</li> </ul> <p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Ms. Aanchal Chopra</b>, LinkedIn (Academic and Government Business)</li> <li>2. <b>Dr. Abhilasha Gaur</b>, Electronics Sector Skill Council of India</li> <li>3. <b>Mr. Amit Singhal</b>, Ansys Software Pvt. Ltd.</li> <li>4. <b>Mr. Anuj Budhiraja</b>, Philips Machine Tools</li> <li>5. <b>Mr. Raghu Panicker</b>, Kaynes Semicon Pvt. Ltd.</li> <li>6. <b>Mr. Tarun Patnaik</b>, Accenture India</li> </ol> <p><b>Moderator: Ms. Laxmi Nageswari</b>, Boston Limited UK</p>
<b>3:50 pm – 4:00 pm</b>	<p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>
<b>4:00 pm – 4:30 pm</b>	<b>Tea Break (Displaying 4 to 5 Videos of SD&amp;TE, Odisha)</b>



## Event Flow (6/14)

<b>4:30 pm - 5:05 pm</b>	<b>Session 5</b>
<b>4:30 pm – 4:35 pm</b>	<b>Opening remarks by Smt. Alka Misra, Chairperson OSDA</b>
<b>4:36 pm – 4:40 pm</b>	<b>Address by Shri. Pritiranjana Gharai, Hon’ble Minister, Skill Development &amp; Technical Education, Odisha</b>
<b>4:40 pm – 4:50 pm</b>	<b>Strategic Partnerships: Exchange of MoUs</b> Exchange of MoUs with <ol style="list-style-type: none"> <li>1. OYO Hotels and Homes Private Limited</li> <li>2. The English and Foreign Languages University, Hyderabad</li> <li>3. Kaynes Semicon Private Limited</li> <li>4. Randstad India Private Limited</li> <li>5. Microsoft Corporation (India) Pvt Ltd</li> <li>6. Infosys Limited</li> <li>7. Johnson Lifts Pvt. Ltd.</li> <li>8. Phillips Machine Tools India Pvt Ltd</li> <li>9. Immersive Gamitronics Studios Pvt Ltd</li> <li>10. Air India SATS Airport Services Private Limited</li> <li>11. Tata Community Initiatives Trust and Indian School of Business</li> <li>12. Foundation for Innovation and Technology Transfer, IIT Delhi</li> <li>13. Logistics Sector Skill Council</li> </ol>
<b>4:50 pm – 4:54 pm</b>	<b>Launching of Strategic Programmes</b> <ol style="list-style-type: none"> <li>1. Skilled-in-Odisha Internship Programme</li> <li>2. Nano Unicorn Scheme as State Sector Scheme</li> <li>3. World Skill Center as Recruitment Agency for Overseas Placements</li> </ol> <b>Release of Theme Song of Skilled-In-Odisha</b>
<b>4:54 pm – 4:58 pm</b>	<b>Address by Shri Naveen Patnaik, Hon’ble Chief Minister of Odisha</b>
<b>4:58 pm – 5:00 pm</b>	<b>Vote of Thanks by Smt. Usha Padhee, Principal Secretary, SD&amp;TE Department</b>



## Event Flow (7/14)

<b>5:15 pm – 6:30 pm</b>	<b>Session 6</b>
<p><b>Dialogue with Pride of Odisha</b></p> <p>Odisha has created industry icons who stand as a beacon of inspiration, embodying resilience, and triumph. Leaders have scripted their success stories through continuous learning, by effectively overcoming challenges and with the help of community support. They also underscore the importance of determination and a vision to make a positive impact.</p> <p>The session aims to inspire through a success story of “chasing the unthinkable”. It also seeks to throw light on the potential that lies in Odisha, for the local youth.</p>	
<b>5:15 pm – 5:35 pm</b>	<b>Insights into the iconic entrepreneurial journey: Mr. Ritesh Agarwal, Founder OYO</b>
<b>5:35 pm – 5:55 pm</b>	<b>Insights into the iconic entrepreneurial journey: Mr. Asish Mohapatra, Co-founder &amp; CEO, OfBusiness</b>
<b>5:55 pm – 6:15 pm</b>	<p><b>Fireside Chat</b></p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Key factors that contributed to professional success and support received</li> <li>• Personal contributions to the state of Odisha</li> <li>• Perspectives on Odisha’s skills and employability of the youth, and any future recommendations</li> <li>• Strategies that can help elevate the employment ecosystem in Odisha</li> </ul> <p><b>Speakers:</b></p> <ol style="list-style-type: none"> <li>1. <b>Mr. Ritesh Agarwal</b>, Founder, OYO</li> <li>2. <b>Mr. Asish Mohapatra</b>, Co-founder &amp; CEO, OfBusiness</li> </ol> <p><b>Moderator: Ms. Ketki Angre</b>, Times Internet</p>
<b>6:15 pm – 6:30 pm</b>	<b>Question and Answers</b>



## Event Flow (8/14)

**Day 2: February 20, 2024**

**10:00 am – 10:45 am**

**Session 1**

**10:00 am – 10:45 am**

**Thought Exchange with Dr. Sanrupt Misra on “Envisioning Odisha 2036”**

Over the past decades, Odisha has made remarkable strides in various domains, from economic development to social progress. The year 2036 marks a significant milestone (since it marks the centenary of creation of Odisha as an independent state), providing a 15-year horizon to envision and shape the future trajectory of Odisha.

The primary purpose of this session is to engage in forward-thinking dialogue, strategic planning, and visionary ideation to envision Odisha's development trajectory by the year 2036. By fostering collaboration and synergy among stakeholders, identify key priorities, challenges, opportunities, and actionable strategies to realize the collective vision for the state.

**Moderator: Mr. Tamal Bandyopadhyay, Business Standard**



## Event Flow (9/14)

10:45 am – 11:45 am	Session 2
10:45 am – 11:35 am	<p><b>Panel Discussion: Manufacturing (Auto, FMCG, and Apparel)</b></p> <p>Odisha ranks #1 in India, in terms of the Investment Implementation Rate of manufacturing investments. The state is also witnessing a radical increase in the number of manufacturing units being set up. Given the emerging opportunities, the aim is to capitalize on the current and future workforce requirements.</p> <p>This session aims to facilitate a shared understanding of key industry trends, provide insights on the current and future employment landscape, and discuss innovative approaches employed by industry leaders to forge strategic collaborations.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Evolution of the industry and employment landscape over the last few years</li> <li>• Technological advancements and changing skill requirements in the industry</li> <li>• Future trends and emerging roles that are shaping the industry</li> <li>• Potential job roles where public-private partnerships can be explored</li> <li>• Key asks from the Government of Odisha to catalyze employment creation</li> </ul> <p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Shri. Hemant Sharma</b>, Principal Secretary, Industries Department</li> <li>2. <b>Mr. Anjani Kumar Mishra</b>, Shahi Exports</li> <li>3. <b>Mr. Ashutosh Aggrawal</b>, Nestle</li> <li>4. <b>Mr. Malik Ahamadeen</b>, MAS Holdings</li> <li>5. <b>Mr. Nishit Behera</b>, RSB Global</li> <li>6. <b>Mr. Pratyush Kumar Nayak</b>, ITC Ltd. (Odisha)</li> <li>7. <b>Mr. Sunil Pandey</b>, JSW Steel</li> </ol> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Praveen Govindu</b></li> </ul>
11:35 am - 11:45 am	<p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>



## Event Flow (10/14)

11:45 am – 12:30 pm	Session 3
<p><b>Future of work</b></p> <p>The future of work is undergoing a profound transformation, driven by technological advancements, changing demographics, evolving customer preferences and changing employee expectations. Navigating this future requires organizations to rethink how they approach employment, careers, and the workplace. The future of jobs also requires the workforce to adapt and evolve their skill sets at an unprecedented rate.</p> <p>This session aims to delve into the multifaceted aspects of the future of work, examining the challenges and opportunities it entails. It also seeks to present a thoughtful exploration of what lies ahead and how organizations, and the workforce can best prepare for the evolving nature of work in the 21st century.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• The evolution of skills and the critical skills that will be required in the future job market</li> <li>• Initiatives undertaken by the industry to prepare the youth for the future</li> <li>• Industry view of the role of the larger ecosystem (academia, government bodies, industry, etc.) to successfully navigate the future of work</li> <li>• Key asks from the Government of Odisha to help make the state the “skills hub” for India and the world</li> </ul>	
Panel Discussion (11:45 am– 12:15 pm)	Sector roundtable and insights sharing (12:15 pm – 12:30 pm)
<p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Dr. GP Rao</b>, GPR HR Consulting LLP</li> <li>2. <b>Mr. Ranjan Kumar Mohapatra</b>, Former IOCL &amp; IFTDO</li> <li>3. <b>Ms. Sabrina Loi</b>, ITE Singapore</li> <li>4. <b>Mr. Sangram Chavan</b>, Tata Play</li> <li>5. <b>Mr. Srirang T K</b>, ICICI</li> <li>6. <b>Mr. Sunila Kumar Das</b>, ArcelorMittal Nippon Steel India</li> </ol> <p><b>Moderator: Mr. Sankalp Mohanty</b></p>	<p><b>Roundtables in the spotlight:</b></p> <ul style="list-style-type: none"> <li>• <b>Professional Services</b> <b>Mr. Ankit Aggarwal</b>, Unstop; <b>Mr. Devashish Sharma</b>, Taggd; <b>Mr. Prem Singh</b>, NHRDN; <b>Shri. Sunil Kumar Sah</b>, Ministry of Power</li> <li>• <b>Consumer &amp; Pharmaceuticals</b> <b>Mr. Lalatendu Kar</b>, Reliance Retail; <b>Ms. Nitu Bhushan</b>, Pernod Ricard; <b>Mr. Praveen Ram</b>, Bharat Biotech; <b>Mr. Rajesh Srivastava</b>, Welspun India Ltd; <b>Mr. Sandeep Kumar</b>, SODEXO</li> </ul> <p><b>Key questions to be discussed:</b></p> <p>The moderator will direct one question to each roundtable in the spotlight, inviting participants to share their views.</p> <ol style="list-style-type: none"> <li>1. What do you believe will be the biggest challenge for Odisha’s youth, in adapting to the evolving landscape of the future of work?</li> <li>2. In your opinion, how can they (Odisha’s youth) be better equipped to thrive in the future job market? As industry leaders, what support can be offered?</li> </ol> <p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>



## Event Flow (11/14)

<b>12:30 pm – 1:15 pm</b>	<b>Session 4</b>
<p><b><u>Digital Transformation</u></b></p> <p>In a continuously evolving landscape of work, the role of innovative technology in enhancing workforce efficiency has never been more critical. The accelerating pace of technological advancements is influencing how organizations optimize their workforce and leverage the potential of their human capital.</p> <p>This session seeks to explore the applications of technology in the employee lifecycle that is revolutionizing workforce management, productivity, and collaboration. It also aims to cover the key skills required for organizations to successfully integrate technology into day-to-day work.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Digital transformation and the impact of technology across industries</li> <li>• Role of technology in facilitating better matching of skills with job requirements</li> <li>• Use cases of technological implementation across the employee lifecycle</li> <li>• Key skills that are essential for organizations to successfully move the needle on the digital quotient</li> </ul>	
<b>Panel Discussion (12:30 pm – 1:00 pm)</b>	<b>Sector roundtable and insights sharing (1:00 pm – 1:15 pm)</b>
<p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. <b>Ms. Abhilasha Shankar</b></li> <li>2. <b>Mr. Ashwani Prashara</b>, Reliance Industries Ltd</li> <li>3. <b>Mr. Ajay Kaul</b>, Amazon Web Services India Pvt. Ltd.</li> <li>4. <b>Mr. Somraj Roy</b>, CEAT Ltd.</li> <li>5. <b>Mr. K Sudarshan</b>, EMA Partners International</li> <li>6. <b>Dr. Vinnie Jauhari</b>, Microsoft Corporation India Pvt Ltd.</li> </ol> <p><b>Moderator: Dr. Chandrasekhar Panda</b>, McKinsey</p>	<p><b><u>Roundtables in the spotlight:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Technology, Media and IT</b> <b>Mr. Anurag Srivastava</b>, Cisco; <b>Ms. Bobby Patnaik</b>, Infosys Ltd.; <b>Mr. Pratyush Panda</b>, LTIMindtree; <b>Mr. Satyadeep Mishra</b>, CleverTap; <b>Dr. Shradha Padhi</b>, CSM Technologies</li> <li>• <b>Energy, Resources &amp; Industrials</b> <b>Mr. Harish Nachnani</b>, Festo; <b>Ms. Lopamudra Banerjee</b>, Carrier Midea India; <b>Dr. Nidhi Dhanju</b>, Praj Industries; <b>Mr. Sandeep Dhir</b>, TATA Steel Technical Services; <b>Ms. Usha Ramanathan</b>, Johnson Lifts; <b>Dr. Vikas Yadvendu</b>, Arcelor Mittal</li> </ul> <p><b>Key questions to be discussed:</b></p> <p>The moderator will direct one question to each roundtable in the spotlight, inviting participants to share their views.</p> <ol style="list-style-type: none"> <li>1. How do you anticipate advancements in technology to impact the nature of jobs and careers over the next 2-3 years?</li> <li>2. What are the key shifts required in Odisha's youth to help them adapt and navigate digital disruption?</li> </ol> <p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>
<b>1:15 pm – 2:15 pm</b>	<b>Lunch</b>





## Event Flow (12/14)

2:15 pm – 3:15 pm	Session 5
2:15 pm – 2:25 pm	Mission Shakti Odisha: Smt. Sujata Karthikeyan, Secretary of Mission Shakti
2:25 pm – 3:15 pm	<p><b><u>Large Scale, Interactive Session: Championing Women’s Empowerment</u></b></p> <p>Achieving gender equality in the next generation of skilled workers offers numerous advantages. Women bring unique skills and perspectives, alongside equal competence. Empowering young women early on fosters independence, confidence, and financial freedom. Educating the ecosystem supports grassroots empowerment, enabling equal representation and diversity in skilled workforce.</p> <p>This session aims to uncover additional steps that can be taken going forward, to further enhance women empowerment.</p> <p><b>Table leaders:</b></p> <ul style="list-style-type: none"> <li>• <b>Energy, Resources &amp; Industrials:</b> Dr. NS Rajan, Former TATA Sons; Ms. Lopamudra Banerjee, Carrier Midea India; Mr. Sandeep Dhir, TATA Steel Technical Services</li> <li>• <b>Logistics and Supply Chain:</b> Mr. Pankaj Bansal, CaretCapital</li> <li>• <b>Consumer &amp; Pharmaceuticals:</b> Ms. Nitu Bhushan, Pernod Ricard; Mr. Rajesh Srivastava, Welspun India Ltd</li> <li>• <b>Technology, Media &amp; IT:</b> Mr. Ajay Kaul, AWS; Mr. Anurag Srivastava, Cisco; Mr. Satyadeep Mishra, CleverTap</li> <li>• <b>Financial Services:</b> Mr. Srirang TK, ICICI; Ms. Manjari Verma, Julius Baer; Mr. Niren Srivastava, Motilal Oswal Financial Services Ltd.</li> <li>• <b>Professional Services:</b> Mr. Ankit Aggarwal, Unstop; Mr. Lohit Bhatia, QnessCorp</li> <li>• <b>Capacity Building:</b> Dr. Madhuri Dubey, NSN; Ms. Sarika Singh, British Council; Prof. (Mrs.) Rajita Kulkarni, Sri Sri University</li> </ul> <p><b>Moderator:</b> Mr. Bimal Rath, Think Talent Services</p>



## Event Flow (13/14)

<b>3:15 pm – 4:15 pm</b>	<b>Session 6</b>
<b>3:15 pm – 3:25 pm</b>	<b>Service industry in Odisha: Shri. Sanjay Kumar Singh, Principal Secretary – Information &amp; Publics Relation Department</b>
<p><b><u>Service Industry</u></b></p> <p>The service sector in Odisha contributes to over 35% of the state’s GDP. Additionally, Odisha’s favorable policy climate and ease of doing business has been instrumental in supporting leading E-commerce players build strategic partnerships with the state. These sectors are witnessing expansive growth and provide opportunities for the state to tap into and further leverage.</p> <p>This session aims to facilitate a shared understanding on key industry trends, provide insights on the current and future employment landscape, and discuss innovative approaches employed by industry leaders to forge strategic collaborations.</p> <p><b>Key topics covered:</b></p> <ul style="list-style-type: none"> <li>• Evolution of the industry and employment landscape over the last few years</li> <li>• Technological advancements and changing skill requirements in the industry</li> <li>• Future trends and emerging roles that are shaping the industry</li> <li>• Potential job roles where public-private partnerships can be explored</li> <li>• Key asks from the Government of Odisha to catalyze employment creation</li> </ul>	
<b>Panel Discussion (3:25 pm – 4:05 pm)</b>	<b>Sector roundtable and insights sharing (4:05 pm – 4:15 pm)</b>
<p><b>Panelists:</b></p> <ol style="list-style-type: none"> <li>1. Mr. Devashish Sharma, Taggd</li> <li>2. Mr. Malay Chaturvedi, HDFC Bank</li> <li>3. Dr. NM Sharafudeen, IMGCC</li> <li>4. Mr. Sandeep Kumar, SODEXO</li> <li>5. Ms. Soni Mishra, CRISIL Ltd.</li> <li>6. Mr. Vijay Sivaram, Qness Corp Ltd.</li> </ol> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• Mr. Pankaj Bansal, CaretCapital</li> </ul>	<p><b><u>Roundtables in the spotlight:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Professional Services</b> Mr. Ankit Aggarwal, Unstop; Mr. Prem Singh, NHRDN; Shri. Sunil Kumar Sah, Ministry of Power</li> <li>• <b>Financial Services</b> Mr. Abhishek Arun, HDFC Bank; Mr. Atul Tiwari, Spice Money Limited; Mr. Keyur Shah, Piramal Capital; Ms. Manjari Verma, Julius Baer; Mr. Niren Srivastava, Motilal Oswal Financial Services Ltd.</li> </ul> <p><b>Key questions to be discussed:</b> The moderator will direct one question to each roundtable in the spotlight, inviting participants to share their views.</p> <ol style="list-style-type: none"> <li>1. What are some of the “in-demand” roles in the services industry today?</li> <li>2. How has the rise of digital services impacted the types of job opportunities available in the industry?</li> </ol> <p><b>Individual Reflections:</b></p> <ul style="list-style-type: none"> <li>• During the discussions, individuals are required to write down their perspectives on the post-its provided (one to indicate ideas that will work and another to indicate ideas that may potentially not work)</li> <li>• Subsequently, the post-its will be placed on the soft boards provided</li> </ul>



## Event Flow (14/14)

<b>4:15 pm - 4:45 pm</b>	<b>Special Address</b>
<b>4:15 pm – 4:20 pm</b>	<b>Launch of Mo Career</b> Shri V.K.Pandian, Chairman, 5T (Transformational Initiatives) and Nabin Odisha
<b>4:20 pm – 4:45 pm</b>	<b>Empowering Youth, Transforming Odisha’s future-5T</b> Address by Shri V. K. Pandian, Chairman, 5T (Transformational Initiatives) and Nabin Odisha

<b>4:50 pm – 5:10 pm</b>	<b>Valedictory Session</b>
<b>4:50 pm – 5:00 pm</b>	<b>‘Sharing of Key Take Aways’ by Smt. Alka Misra, Chairperson, Odisha Skill Development Authority</b>
<b>5:00 pm – 5:10 pm</b>	<b>Summit Conclusion by Smt. Usha Padhee, Principal Secretary, SDTE</b>